FIREFIGHTER LINE-OF-DUTY DEATH AND SERIOUS INJURIES





NJ Division of Fire Safety
Fire Investigation / K-9 Unit
1-877-NJ-FIRES 609-633-6070
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Firefighter Death & Injury

- The NJDFS Arson / K-9 Unit (along with NJ PEOSH) is tasked with investigating all serious injuries and/or fatalities to firefighters.
- "Serious injury" = Admittance into hospital (not EMS or ER treat & release).
- FD should also report significant incidents
 / injuries which result in extended time off, rehab, etc. (not required)

Firefighter Death & Injury

Steps must be taken to protect the FD, FF, and family interests.

- Evidence and scene must be secured.
- Proper notifications must be made.
- Established protocols must be followed.



Firefighter Death & Injury

Your initial actions (or lack of) can greatly affect the future outcome of the case.

- Incident investigation
- Criminal / administrative charges
- Claims / Benefits
- Potential Lawsuits



FF and Family Interests

Send a fire department officer or senior member along with the injured or deceased firefighter to hospital.

- Look after the firefighter's needs.
- Provide updates and make decisions as necessary.
- Provide an initial FD liaison at hospital for doctors and family.



SECURE SCENE:

- Potential crime scene.
- Contain / extinguish fire as necessary.
- Remove LODD victim only if in imminent danger from fire, collapse, etc.
- Begin entry / exit log
- Minimize personnel if possible



SECURE SCENE:

 Do not release custody of scene until authorized by Incident Commander to turn over scene to proper authority

Fire Official PD / Prosecutor State Investigator

 Do not alter, add or remove anything from the scene, or allow anyone else to do so.



■ IMPOUND EQUIPMENT:

- Impound all personal and department property used by the firefighter, including items removed by EMS or hospital.
- Properly package any "Bio-Hazard" items.
- Multiple items may have played a part in the firefighter's injury/death, and may be significant to the incident investigation.
- Items impounded by the FD must be secured and held in the same manner as any other legal evidence (chain of custody, etc.).



■ IMPOUND EQUIPMENT:

- PPE, SCBA, fire apparatus, etc.
- If fire apparatus is involved in MVA, then incident would be handled by law enforcement in same manner as any other serious MVA.
- Accident Investigation (AI) team.
- Fire apparatus may need to be towed to avoid altering any mechanical systems involved.
- Equipment may be OOS for extended time.



RECORDS DOCUMENTATION:

- The supervisor of the firefighter as well as the IC must be instructed to immediately document all observations, decisions, orders and actions as well as any other pertinent information.
- Notify dispatch center to preserve radio communications tapes (in realtime if possible).





RECORDS DOCUMENTATION:

- Written witness statements from all personnel involved.
- Detail all actions, observations, etc. from time of dispatch thru conclusion of operations.
- Personnel should complete statements immediately and/or prior to ending shift.
- These statements will provide a baseline for any follow-up interviews.
- NFIRS reports casualty info.



Notifications

- Fire Chief.
- Fire Official.
- Police Department.
 - Remember: Fire scene may be a crime scene! (even if "Accidental" fire).
- Family member (should be done in person).
- Municipal Executive.



Notifications

- County Fire Coordinator / Fire Marshal.
- State agencies (DFS, DOL, etc.).
- Clergy.
- Union and/or human resources.
- LAST (Local Assistance State Team).
- CISD Assistance
- Media Provide PIO.



Hospital or Medical Examiner Responsibilities

- Continue to impound equipment & evidence.
- Blood analysis for CO, alcohol, drugs, toxic chemicals, etc.
- Autopsy in case of death.
- Must have and follow FF Autopsy Protocol, as issued by US Fire Admin (USFA).
 - Failure to do so may forfeit potential survivor benefits.

Hospital or Medical Examiner Responsibilities

Reasons for autopsy exemptions

Age

Religion

Medical history

- May not forfeit potential benefits, but will make claims process much more difficult.
- Basic screenings and/or past medical records may suffice.



State Agency Contacts

NEW JERSEY DIVISION OF FIRE SAFETY:

- Contact the Division to report firefighter serious injury or fatality within 4 HOURS and to obtain immediate assistance.
- Duty investigator on-call 24/7/365.

1-(877)-NJFIRES 1(877) 653-4737



State Agency Contacts (cont.)

- NEW JERSEY DEPARTMENT OF LABOR (PEOSH):
 - Contact at 1-(800)-624-1644 to report any firefighter hospitalization or fatality within 8 HOURS.
 - Employer's First Report of Accidental Injury or Occupational Disease form must be faxed to the Office of Public Employees Safety at 1-(609)-292-4409.



Other Incident Contacts

- Workers' Compensation.
- Municipal or FD Insurance carrier.
- NJ Division of Pensions.
- County 200 Club.
- NJ Firemen's / Exempt / Relief Associations.
- LAST (Local Assistance State Team)
- Critical Incident Stress Debriefing (CISD)



LAST TEAM

Through a collaborative effort between the US Department of Justice and the National Fallen Firefighters Foundation, resources and training have helped establish Local Assistant State Teams (LAST).

 Voluntarily deploy and provide assistance to FDs and the families immediately following LODD.



CISD Resources

The Statewide CISD Network – (609) 394-3600

■ The NJ Fire & EMS Lifeline — (866) 653-3367

■ LAST Team - (866)-736-5868



- US DOJ "Public Safety Officer Benefit"
- Currently \$343,589. (Not all next-of-kin may qualify for PSOB).
- Line-of-Duty Death Only
 - No limit on how long after incident occurred.
- Traumatic death or exposure to lethal chemicals/combustion by-products.
- Medical death within 24 hrs. of any response or official duty MAY be eligible.

- Cardiac events are still #1 killer, despite being at all-time low in 2016.
- 2016: Total LODDs = 69
 39 Vols. / 19 Career / 10 "other"
- Medical events were 1st at 42% (29) (Were 51% in 2015)
- MVAs were 2nd at 25% (18)
 (Were 12% in 2015)



- Within 24 hrs. of any response or "official duty" may still be considered LODD.
- Stress-type fatalities are now eligible for PSOB Benefit.
- "Hometown Heroes Act" (Effective 12/15/03)
 - Heart Attack.
 - Stroke.
- Have up to 3 years to file claim.



- Most FFs and/or families are unaware of this benefit provision.
- Results in late / lack of notifications.
- Family should not take possession of body until LODD procedures are followed.
- Private autopsy may be required if body is released from EMS / hospital custody.
- PLEASE SHARE WITH YOUR FAMILIES!!!
- Treat it just like any other "life insurance".



PSOB Contact

■ US DOJ PSOB PROGRAM:

- Contact PSOB at (888)-744-6513 or <u>www.psob.gov</u> to begin processing of claim under federal PSOB statutes.
- Secure online application & records submission process.
- FD and family personal info required.
- 3-year claim filing deadline.
- Additional federal, state, and local benefit info listed at <u>www.firehero.org</u>

Investigations

Investigations may be undertaken by:

- State Agencies:
 - DFS
 - DOL
 - DHSS
- Local Agencies:
 - FD
 - Police
 - Prosecutor's Office



Investigations

Investigations may be undertaken by:

- Federal Agencies:
 - ATF
 - NIOSH (Voluntary)
- Other Interested Parties:
 - Insurance Carriers
 - NFPA



Investigations

- The FD may be required to provide:
 - Incident Reports;
 - Written statements;
 - Photos/videos;
 - Communications info/dispatch tapes/transcripts;
 - Gear/equipment;
 - Records (training, certification, response etc.);
 - Interviews.



Violations

- If violations of State or Federal laws or regulations are found, FD or municipality / employer may be cited by the various state agencies involved with the investigation.
- Volunteer firefighters are employees of their municipality or board of fire commissioners.
- PEOSH investigations: unlimited scope.



Regulations

- DFS NJAC 5:73 IMS; Training & Certs., etc.
- DOL NJSA 12:100* Firefighter Standard
- DOH 29CFR1910-134 Respiratory Protection
- *Plus any other applicable standards (whether adopted or not) as per "General Duty" clause.



Regulations

- Enhanced DFS Investigative Ability
 - Issue and enforce subpoenas;
 - Secure or order to be secured, any and all evidence;
 - Test or order to be examined or tested, any and all evidence;
 - Preserve or order the preservation of buildings, structures, areas, apparatus or equipment from destruction or demolition.

Regulations

Notification to the Division of any line-ofduty serious injury (hospitalization) or death as soon as possible, but no later than 4 HOURS from the time of injury or death.

> 1-(877)-NJFIRES 1-(877)-653-4737

 State agencies may issue penalties against an appropriate party for failure to timely notify or for hindering notification.

QUESTIONS?...

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